

# HQ U.S. Army Installation Management Agency, Europe Region



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## PRESS RELEASE

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### **Ft. Knox Native Graduates from European Internship in Military Human Resources.**

HEIDELBERG, Germany –Jennifer J. Staley, a native of Ft. Knox, KY received a certificate of graduation last month for successfully completing a two-year internship in the Military Human Resources Management career program, with the Installation Management Agency- Europe (IMA-EURO).

In 2003, the Department of the Army allocated 25 intern positions to IMA-EURO. Staley, who worked and studied human resources at the University of Maryland in Heidelberg, Germany, applied for one of the slots along with nearly 1,500 other hopeful applicants. After a challenging selection process, Staley began her internship in November 2003.

According to Staley, an interesting aspect of her intern assignment was getting to know and work with organizations of different commands and organizational levels engaged in military personnel management and delivery of personnel services, throughout Germany and in Italy. She was also able to spend several weeks in the U.S. at the Department of the Army, Human Resources Command, and the Headquarters, Installation Management Agency in the National Capitol Region.

“The Department of the Army Internship program provides me with logical, visible framework for developing the technical, managerial, and professional skills required of the Military Personnel Management Career Program,” said Staley. “It provides me with the opportunity to maximize my personal and professional growth through enhanced service and contribution to the Army of the 21st century. It strengthens the Army's personnel support by providing a more integrated, cohesive, and effective personnel community. It is an ultimate opportunity and a fun experience to learn at every level of the Army.”

Staley has already demonstrated that she has become an invaluable asset to the Army,

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## Staley/Internship

and those with whom she worked during her internship are predicting that she is at the beginning of a great career.

"Training and development of an intern is not an easy function, if you are serious about developing the best for the Army," said Fred Lang, IMA-EURO Human Resources Director. "As a manager you have to plant the right seeds in the interns, motivate them, counsel them responsibly, and provide a great deal of mentorship. But in the end, your efforts pay huge dividends for the Army. Jennifer is the best example for this kind of success. I am willing to bet any amount that in a matter of only a few years we will see her going for managerial and senior executive positions."

Since graduating, Staley has been selected to fill a specialist position at the same organization where she did her internship, at the IMA-EURO Human Resources Division. She will be responsible for enlisted personnel management and will work as a project officer in a key capacity for shaping delivery of military personnel management and services in the Europe Region.

Staley has been involved with the military since her birth. She considers herself a military brat who was born in Schweinfurt, Germany; however, she considers Ft. Knox home. She is a graduate of Fort Knox High School, class of 1998.

Staley has a Bachelors Degree in Information Systems Management with the University of Maryland University College in 2001 and is currently completing a Masters Degree in Public Administration with Bowie State University.

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The U.S. Army Installation Management Agency, Europe (IMA-E) is one of seven regional offices created Oct. 1, 2002, as part of an Army-wide initiative to focus management of Army installations around the world under one organization. IMA-E is responsible for all facets of support for U.S. Army Soldiers and families in Europe from driver's licenses to child care to force protection. As the landlord for all U.S. Army facilities in Europe, IMA-E is responsible for infrastructure and continuing the Army's strong commitment to environmental protection. Its higher headquarters is located in Arlington, Va.